No Accidents Today
If we have no accidents today & tomorrow, we can do it forever

Terms of Engagement for Provision of Shotfirer Training

Agreement & Evidence Declaration
Terms of Engagement for Provision of Shotfirer Training

PARTIES:
1. Employer of prospective trainee ("Employer"):
   Company name: ...................................................
   ABN: .............................................................

   and

2. Orica Australia Pty Ltd (ABN 99 004 117 828) ("Orica")
   Registered training organisation number: 7113

AGREEMENT:
1. Training requested:
   1.1. Employer requests that Orica provide the Shotfirer Training Course listed in Part 1 of
        the Attachment for the proposed Trainee(s) listed in Part 2 of the Attachment, with a view to
        the proposed Trainee(s) reaching a level of proficiency required for the issue of a
        Statement of Attainment for Surface & Underground Shotfirer.
   1.2. Employer represents to Orica that the information set out in Part 2 of the Attachment is true
        and correct with respect to the Trainees.

2. Orica Services
   2.1. Services to be provided by Orica are as set out in Part 1 of the Attachment.
   2.2. Orica will maintain its registration as a Registered Training Organisation for the duration of
        the training of the trainees.
   2.3. Orica will ensure that its Shotfirer Training services are provided with due care and skill by
        appropriately experienced and qualified personnel.
   2.4. The price payable by the Employer for the Shotfirer Training Services is as set out in Part 1
        of the Attachment.

3. Employer nominated Trainer/Assessor:
   3.1. Employer acknowledges that the achievement by a Trainee of the level of proficiency in
        shotfiring required for the issue of a Statement of Attainment is dependent on completion of
        a minimum number of logged shots by the Trainee, under the supervision of an
        appropriately experienced Shotfirer, and subsequent assessment by a Trainer/Assessor
        approved by Orica and holding either of the following sets of competencies from the
        following qualifications:
        (a) TAA40104 Certificate IV in Training and Assessment:
            (i) TAAASS401A Plan and organise assessment,
            (ii) TAAASS402A Assess competence, and
            (iii) TAAASS404A Participate in assessment validation.
        (b) TAE40110 Certificate IV in Training and Assessment:
            (i) TAEASS401B Plan assessment activities and processes
            (ii) TAEASS402B Assess competence
            (iii) TAEASS403B Participate in assessment validation.
3.2. Employer acknowledges that it is aware that Orica will only issue a Statement of Attainment to Trainees upon receipt of a Certificate from a Trainer/Assessor, and Terms of Engagement document completed approved by Orica in the form set out in Part 3 of Attachment 1.

3.3. Employer agrees that it is responsible for:
   (a) arranging for an appropriately experienced shotfirer to supervise shots to be logged by Trainee(s);
   (b) arranging for an appropriately qualified Trainer/Assessor approved by Orica to assess the practical skills of the Trainee and,
   (c) if the Trainer/Assessor providing the Certificate is not an employee or contractor of Orica, for ensuring the accuracy of the Certificate, and Employer represents to Orica that the information provided with respect to the nominated Trainer/Assessor(s) is true and correct.

3.4. Orica will work cooperatively with the Employer to consider approval of Trainer/Assessors nominated by the Employer as suitably experienced for assessment task, upon provision of the materials set out in Part 4 of Attachment 1.

3.5. If required by the Employer, Orica can offer the services of a qualified technical services engineer and shotfirer, who can conduct the assessment of competency on the employer’s shotfirer trainee at the employer’s mine site. The fee for this service would be (Nominal Fee) per day plus any associated travel expenses.

4. Limitation of liability

4.1. Employer agrees that Orica’s liability to Employer for with respect to the provision of Shotfirer Training services is limited to resupply of the Training services, or the refund of the price paid by the Employer for those services, as determined by Orica.

SIGNED for and on behalf of each party by its authorized representative:

EMPLOYER

ORICA

Signature

Signature

Print name

Print name

Date

Date
# Terms of Engagement for Provision of Shotfirer Training

## Attachment 1

### PART 1: SHOTFIRER TRAINING COURSE DESCRIPTION:

<table>
<thead>
<tr>
<th>Course/Qualification:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Numbers: 201D/301D/303D/304D ,Underground / Open cut Shotfiring:</td>
</tr>
</tbody>
</table>

### Components:

- (4,OC), (3,UG) days training culminating in completion of 4,3 respectively x Theory Assessments (mapped to National Competencies)
- Completion of practical activities during training (supervised and assessed by Orica trainers).
- Provision of Orica Shot Logbook and Practical Assessment Instrument and instructions on their use.
- Instruction on licensing, regulatory requirements, minimum shots to log, assessment procedure.
- Final Review and assessment of Shot Log and Practical Assessment Instrument and Certificate IV when they have been completed by Trainee and returned to Orica (see notes below).

### Notes:

Final Review and assessment by Orica will only take place after Trainee has completed a minimum number of logged shots under the supervision of an Employer-nominated supervising shotfirer, and assessment by Employer-nominated Trainer/Assessor Shotfirer holding either of the following minimum competencies from the associated qualifications:

- **TAE40110 Certificate IV in Training and Assessment:**
  - (i) TAEASS401B Plan assessment activities and processes
  - (ii) TAEASS402B Assess competence
  - (iii) TAEASS403B Participate in assessment validation

- **TAA40104 Certificate IV in Training and Assessment:**
  - (i) TAAASS401A Plan and organise assessment,
  - (ii) TAAASS402A Assess competence, and
  - (iii) TAAASS404A Participate in assessment validation.

### Price and Payment:

- 1 – 2 people from the same mine  $ 2200 (UG) $2800(OC) (+ gst)
- 3 – 5 people from the same mine  $ 2000 (UG) $ 2450(OC) (+ gst)
- 6 or more from the same mine  $ 1875 (UG) $2300(OC) (+ gst)

This fee is inclusive of all course material, lunch and refreshments. Courses may be limited to less than 14 participants to ensure maximum benefit for each individual.

Accommodation **IS NOT** included in this fee.
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Existing Customers
If the employer is an established customer with Orica Mining Services, fee payments can be processed through the Customer Service Representative (CSR) Team. The following payment options are accepted:

1. Purchase Order
2. Credit Card
3. Cheque

Company purchase orders, credit card details and cheques can be sent to the CSR that normally handles the customer’s explosives account. Once payment is processed, a tax invoice is sent to the customer following completion of the course.

New Customers.
If the employer is not an established customer with Orica Mining Services, fee payments can be processed through the Customer Service Representative (CSR) Team. The following payment options are accepted:

1. Credit Card
2. Cheque

Company credit card details and cheques can be sent to the Course Administrator who will process through the CSR team. Once payment is processed, a tax invoice is sent to the customer following completion of the course.

Note: Cash payments are not accepted.

PART 2: TRAINEE DETAILS:
Name:
Address:
Summary of previous experience as a member of Shotfiring Team:

Support Shotfiring operations
RIIBLA201D Support Shotfiring Operations (OC) (Yes/No)
RIIBLA202D Support Shotfiring Operations (UG) (Yes/No)

Conducting Shotfiring operations (OC)&(UG)
RIIBLA205D Store / transport explosives & accessories (Yes/No)
RIIBLA301D Conduct Shotfiring Operations (Yes/No)
RIIBLA305D Conduct Secondary Blasting (Yes/No)
RIIBLA303D Conduct Underground Development Shotfiring (Yes/No)
RIIBLA303D Conduct Underground Production Shotfiring (Yes/No)
If no previous experience as a Member of Shotfiring Team, please outline previous experience in Mining Industry generally (roles and duration in each role – please provide at least the last 5 years, information over a greater period may be provided at Trainee’s discretion – please attach additional pages as necessary):

Table 1 – Participant’s recent, relevant Shotfirer work history

PART 3: CERTIFICATE

If the Trainer/Assessor providing the Certificate is not an employee or contractor of Orica, Orica will only issue a Statement of Attainment to Trainees upon receipt of a Certificate from a Trainer/Assessor approved by Orica in the following form:

I certify that:

Name: ……………………………………… (Trainee) has provided me with the following materials:

- Orica Shot Logbook recording completion of …… shots over the period …………to …………
- Orica Practical Assessment Instrument

I have reviewed those materials and assessed Trainee as having satisfactorily completed performance of a Practical Assessment task which conforms to the description set in the Practical Assessment Instrument.

Signed: ……………………………………… Date: …………………

Print name: ………………………………………
PART 4: APPROVAL OF TRAINER/ ASSESSOR

Orica will work cooperatively with the Employer to consider approval of Trainer/Assessors nominated by the Employer as suitably experienced for assessment tasks, upon provision of the following materials:

- Copy of current shotfirer’s license in relevant state or territory, issued by statutory licensing authority.
- Copy of statement of attainment or qualification from Coal, Extractive, or Metalliferous Training Packages with equivalent qualifications to those being assessed, OR, a higher level of qualification e.g. drill and blast engineer with Mining Engineering Degree.
- Details of the Trainer/Assessor’s recent (last 5 years) and relevant work history (e.g. employment as Mine shotfirer, drill and blast engineer, OCE etc). Please detail in space provided:

Table 2 - Shotfirer assessor’s recent, relevant shotfiring work history